



Organisational structure of Vienna Insurance Group AG Wiener Versicherung Gruppe (VIG Group)

Core Function Development Function

BASIC FUNCTIONS

JOINT RESPONSIBILITY

CEO H. Löger	General Secretariat & Legal	Opportunity Management	Human Resources	Subsidiaries and M&A	CO ³	European Affairs	Sponsoring	Internal Audit	Compliance (incl. AML)
Deputy CEO/ Corporate P. Höfner	Reinsurance	Corporate Business							
CFRO L. Hirner	Group Finance & Regulatory Reporting	Risk Management	Planning & Controlling	Tax Reporting & Transfer Pricing				Investor Relations	Actuarial Services
COO G. Lahner	VIG IT	Data & Analytics	Group Treasury&Capital Management	Asset Management (incl. Real Estate)	Process & Project Management				
CIO G. Lehel	Transformation & Research	New Businesses	Assistance						
Retail H. Riener	Retail Insurance & Business Support	Customer Experience (Comp. Center)							